

**Government of Rajasthan
Education (Gr. VI) Department**

No. F. 1(82)Edu-6/08

Jaipur, dated:- 1 6 NOV 2012

ORDER

Consequent upon the decision of the State Government to introduce Scheme for Career Advancement for Lecturers of Government Sanskrit Colleges, the Scheme of Career Advancement as under may come into force with effect from 1-1-2006.

The Scheme of Career Advancement provides for grant of Senior Scale and Selection Scale to the Lecturers on fulfilment of conditions stipulated below and the procedure mentioned hereunder:

1. SENIOR SCALE :

Every lecturer will be placed in Senior Scale in AGP 7000/- provided he / she has :

- (a) Completed 6 years of service as lecturer after regular appointment. The relaxation of two and one year service will be given to those who possess Ph.D. or M.Phil. Degree for the purpose of placement in the Senior Scale only.
- (b) Participated in one Orientation Course and one Refresher Course of approved duration or engaged in other appropriate continuing education programmes of comparable quality, as may be specified or approved by the University Grants Commission. Those with Ph.D. would be exempted from the Refresher Course.
- (c) Consistently satisfactory Performance Appraisal Reports.

2. SELECTION SCALE :

Every Lecturer in the Senior Scale of pay, whether possessing the Ph.D. Degree or not, will be eligible for placement in the Selection Scale in AGP 8000/-, if he / she has :

- (a) Completed five years of service in the Senior Scale of Pay.
- (b) Participated, after placement in the Senior Scale in two Refresher Courses / Summer institutes or engaged in other appropriate continuing education programmes of comparable quality, as may be specified or approved by the University Grants Commission, and
- (c) Consistently satisfactory Performance Appraisal Reports.

The revised Career Advancement Scheme shall be applicable from 31-12-2008 strictly in accordance with the revised UGC Regulation No. F.3-1/2009 dated 30-6-2010 (minimum qualifications required for the appointment of Teachers in the Universities and Institutions affiliated to it - 2010).

3. SCREENING :

Placement in the Senior and Selection Scale of pay will be made on the basis of recommendation as to suitability by a duly constituted Screening Committee consisting of :

- (i) The Chairman of Rajasthan Public Service Commission or when the Chairman is unable to attend any other Member thereof nominated by him : **CHAIRMAN**
- (ii) Principal Secretary / Secretary, Education Department : **MEMBER**
- (iii) Principal Secretary / Secretary, Department of Personnel or his nominee not below the rank of Deputy Secretary : **MEMBER***
- (iv) The Director of Sanskrit Education, Rajasthan : **MEMBER SECRETARY**

The Chairman or the Member of the Commission shall preside over the meeting of the Committee at which he is present.

